

**BC Hydro
Standards of Conduct – Listing of Transfers of Employees**

BC Hydro must post a notice on its Internet website of any transfer of a transmission function employee to a position as a marketing function employee, or any transfer of a marketing function employee to a position as a transmission function employee. The information posted under this section must remain on its Internet web site for 90 days. No such job transfer may be used as a means to circumvent any provision of this part. The information to be posted must include:

- The name of the transferring employee
- The respective titles held while performing each function (i.e., as a transmission function employee and as a marketing function employee)
- The effective date of the transfer

BC Hydro’s recent transfers are:

Effective Date	Employee Name	Previous Title	Previous Group [Company, Division, Business Unit]	New Title	New Group [Company, Division, Business Unit]
2024-Feb-05	Peter McCann	Specialist Engineer (Marketing Function Employee)	Generation System Operations, System Optimization	Sr. Engineer	T&D Systems Operations, Operations Planning (Transmission Function Employee)
2024-07-01	Peter McCann	Sr. Engineer	T&D Systems Operations, Operations Planning (Transmission Function Employee)	Specialist Engineer (Marketing Function Employee)	Generation System Operations, System Optimization